ADP Pro Client Conference
Virtual Session
Engaging your Employees in Meaningful Ways Just Got Easier

ADP Marketplace

HR Top Product Award,
HR Tech, 2016
Agenda

- ADP Marketplace Overview
- Your HCM Integrated Solution
- Workplace Challenges with Engaging your Employees
- Marketplace Solutions - Partner Demo
- Partner Promotions & Offers
Marketplace Video: A Day in the life of busy HR

Watch Now: A Day in the Life of a Busy HR Manager
Does this look familiar?

- On-Boarding
- Skills Assessment
- Outplacement
- Corporate Giving
- Rewards Recognition
- Comp/Analysis
- Succession Planning
- Learning
- Wage Garnishments
- Wage Payment
- Tax Credits
- EAP
- Employee Wellness
- Retirement
- Benefits
- Payroll
- Talent Management
- Engagement Surveys
- HR
- Reporting/Analytics
- Talent Acquisition
- Document/Note Sharing
- Video Interviewing
- Expense Management
- Digital Documents
- Workforce Planning
- Online Scheduling
- Employee Verification
- Time & Attendance
- ADP Solutions
- ADP Marketplace
Managing a Fragmented HCM Landscape:

**TOO MANY SYSTEMS**
40% The increase in HCM systems managed by companies

**LACK OF INTEGRATION**
60% The percentage of HCM solutions that aren't fully integrated

**NOT ENOUGH TIME**
58% The share of HR’s time that is spent on administrative tasks

Sources:
3. After the Transformation: Achieving Strategic HR. Roseland, NJ.
Today’s Approach:

**BUY**

- Searching, vetting and evaluating different individual solutions
- High time investment
- More overhead costs
- Manual input of employee data into systems

**BUILD**

- Manual File transfer of data across systems
- High Likelihood for system failure
- Batch processing
Connecting Your HCM Experience in the Cloud:
ADP Marketplace: Be in Control of your Experience

Marketplace.adp.com

HCM Systems + Your ADP Data = App Ecosystem

• All-In-One Platform
• Seamless Integration
• Single Sign On

Your HCM Integrated Solution

Developer.adp.com

Time & Attendance, Benefits, Payroll, Talent, HR, Reporting

Data at Your Fingertips

• Customizable
• Secure
• Real-time
Your One Stop Shop – for all the solutions you need, from *hire to retire*!

**Marketplace.adp.com**
- 140+ Apps
- 720+ Partners in the Pipeline

**Developer.adp.com**
- APIs across Pay/ HR/ Time/ Benefits/ Talent
ADP Marketplace Demo:
ADP Marketplace’s AWESOME Partners:

- Employee Outplacement
- AI Culture Recruiter
- Instant Business Cards
- Secure Note & Password Management
- Employee Discount Platform
- Recognition Drives Business Results
- Language Learning
- Performance & Learning
- All-in-1: Employees Management Solution
- Onboarding, Time off, Benefits and off boarding
- Situation based employment assessments
- Continuous, real-time employee feedback
- Organizational Charting & Workforce Solution
- Employee Engagement & Process Automation
- Online Employee Scheduling
- New Hire Integration
- Financial Empowerment with Income Smoothing
- The Future of Learning
- Modulus Data Everything connects
- MakeShift
- engagedly
- FLEXWAGE™
- Litmos by CalidusCloud
- Check out current discounts, free trials and offers at: www.marketplace.adp.com

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Thank You